

THERE ARE NO CLOSETS IN TIPIIS

Jack Saddleback
he / him

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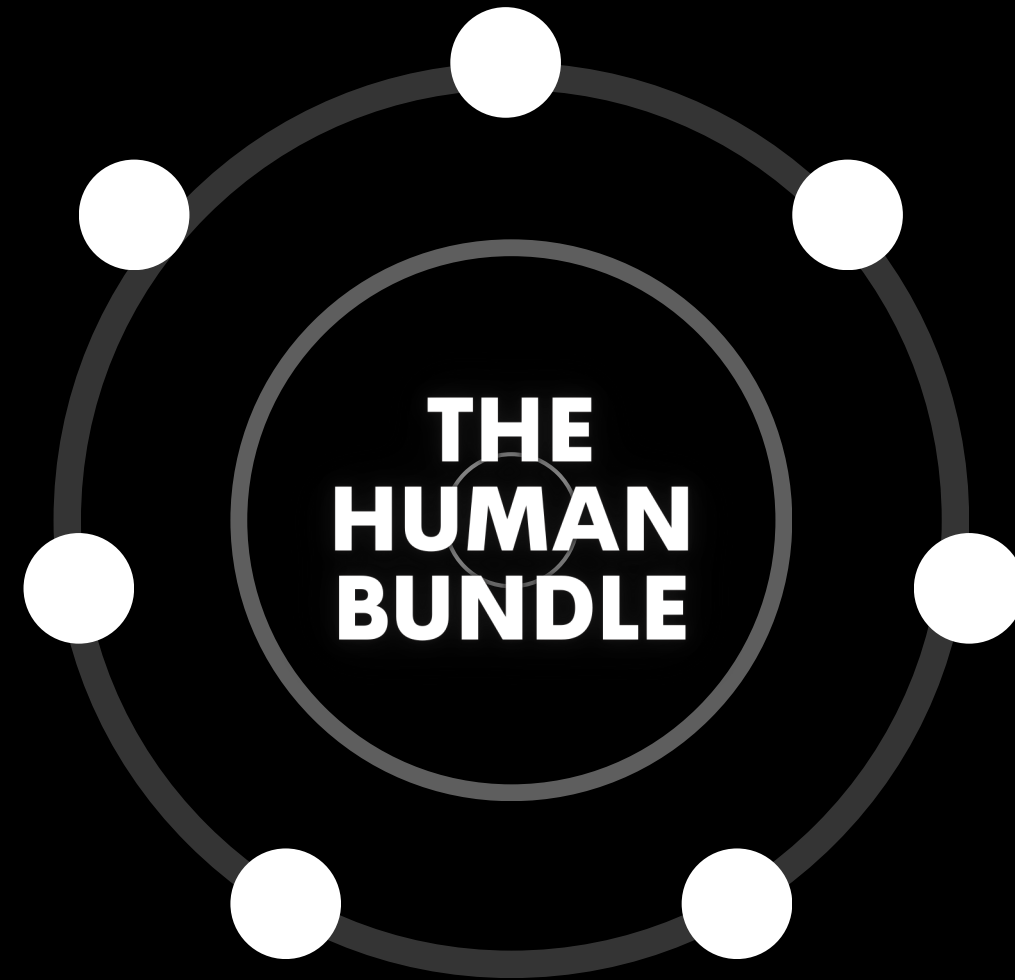
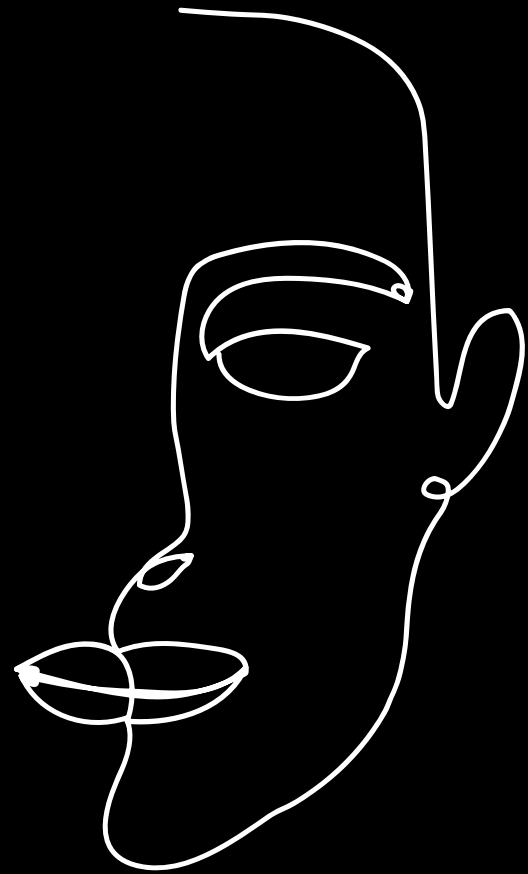
Jack Saddleback

- Internationally Renowned Speaker
- Award-Winning Equity Champion
- Researcher & Guest Lecturer
- Board & Organization Builder
- Former University of Saskatchewan
Students' Union President



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"A SPIRIT THAT IS LENT TO US"



**A CULTURE OF
NON-INTERFERENCE**



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Digging for Truth

- Europeans did not understand the acceptance
- Disrespected Two-Spirit people
- Sought to disrupt historical roles
- Historian George Catlin proposed Two-Spirit people be "extinguished"
- Began to spread a culture of 'interference'



"Xochipilli del Jade"
by Felix d'Eon



*The dogs of Vasco Nunez de Balboa (1475-1571) attacking the Indians
engraved by Theodore de Bry*



Residential Schools

- Taught and reinforced
cisnormativity & heteronormativity
- No longer unique individuals
- Gay / Trans / Queer was a SIN
- Various types of abuse



Swampy Cree boys pray before bedtime with an Anglican supervisor looking on at Bishop Horden Memorial School on Moose Factory Island, Ont., in 1950. (SHINGWAUK RESIDENTIAL SCHOOLS CENTRE)



Residential Schools

- Intergenerational trauma
brought back to communities
- Contributed heavily to
'interference'
- Carried euro-colonial
ideologies forward



Muscowequan School – ca. 1935

Girls' dormitory.

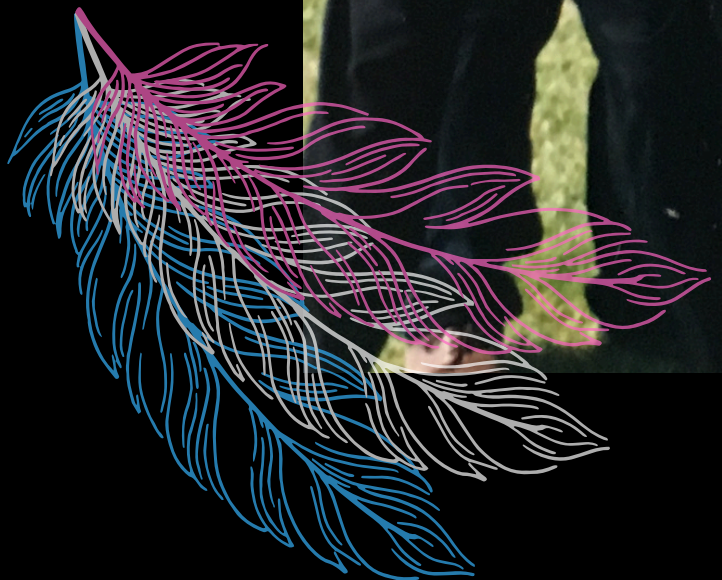
Archives of the Missionary Oblate Sisters – M19/13

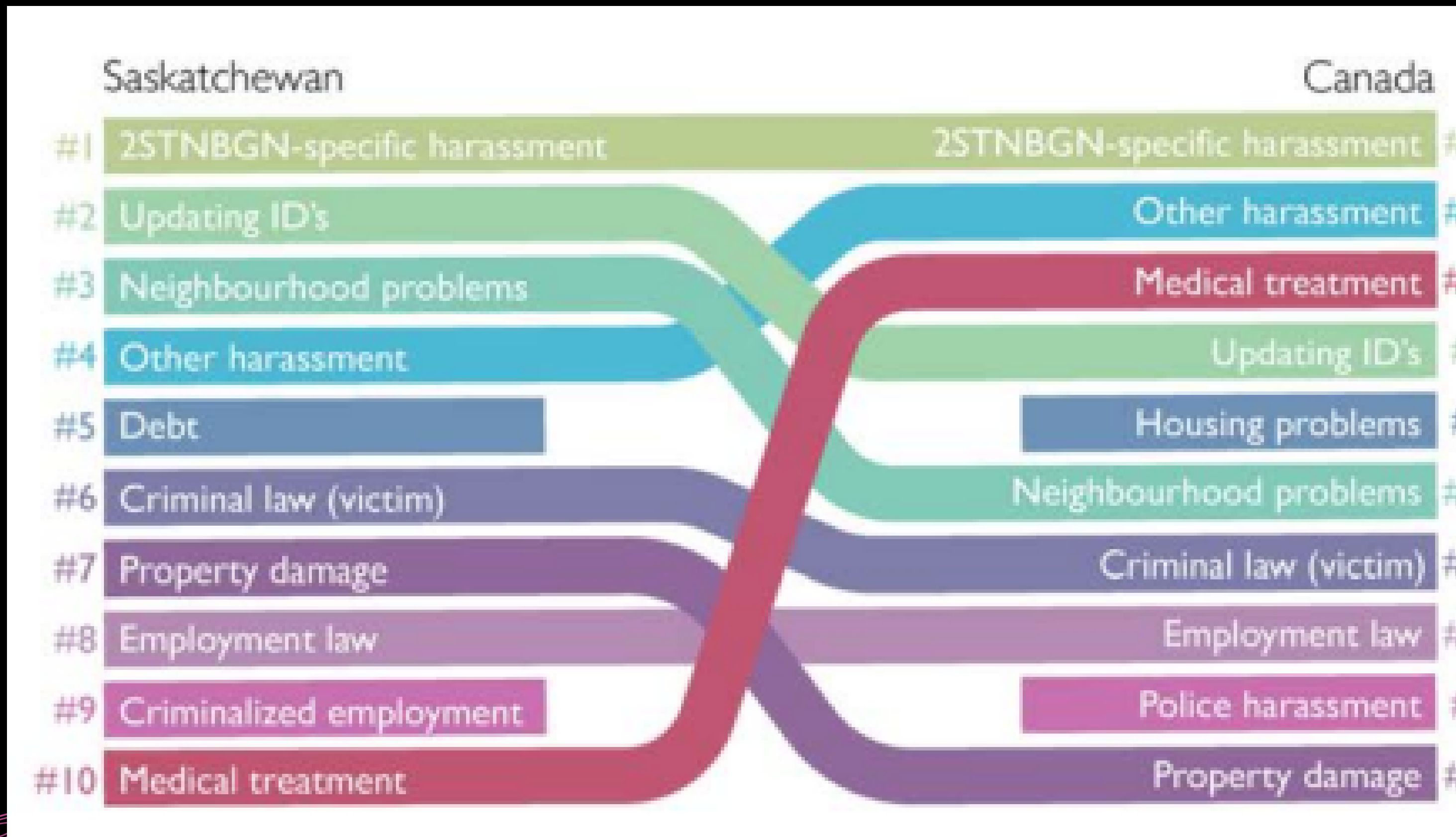


Legislating the Human Experience



- *The Indian Act*
- The pass system
- Outlawing traditional ceremonies
- Political voting finally in the 1960's
- The 60's and millennium scoop and Indigenous children in care
- Lower funding of education and health
- Systemic and social oppression of gender and sexualities





JusticeTrans (2023) 2S Trans+ Self-Advocacy Work Book

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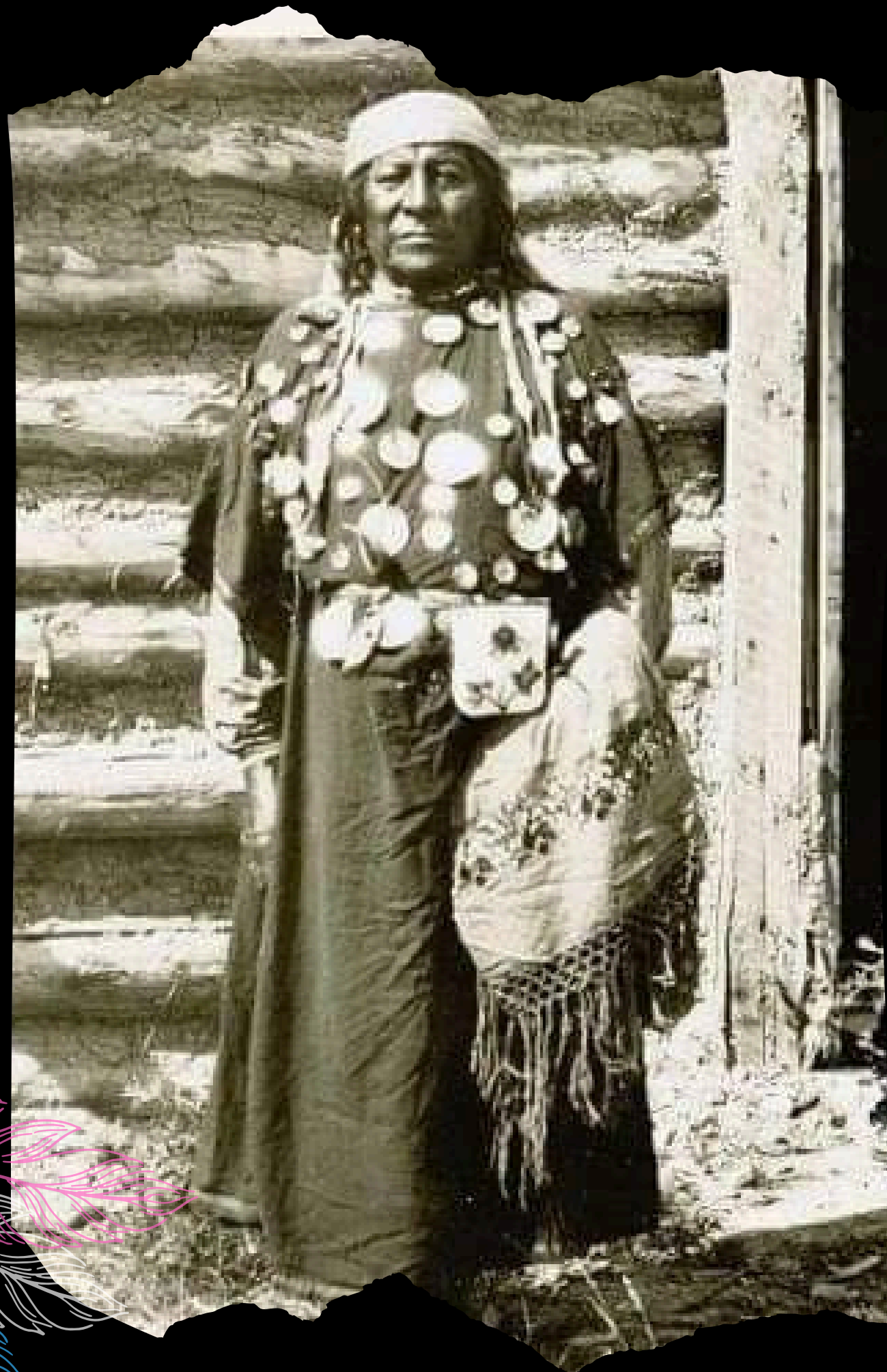
We'Wha

Zuni Tribe

Ihamana

- Gifted Negotiator
- Artist and Weaver

In the beginning, Awonawilona, a deity both male and female, was the only being in a great space of desolation and foggy blackness.



Osh-Tisch

Crow Tribe

Badé

- Leader
- Warrior
- Peace Keeper
- Medicine Person

*"It was a tragedy,
trying to change them."*

- *Chief Pretty Eagle*



Lozen

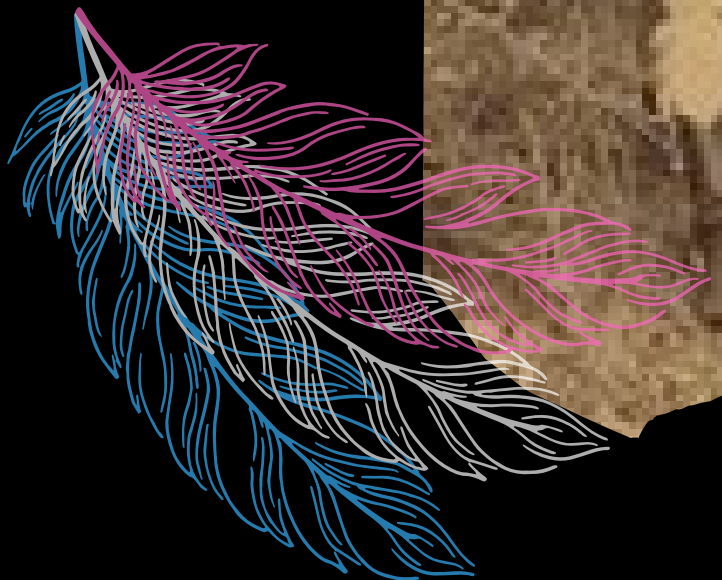
Chihenne Chiricuhua

Apache Tribe

- Warrior
- Strategist
- Medicine Person

"She is a shield to her people"

- *Chief and brother Victorio*



Traditional Roles

Medicine People
Name Givers
Mediators
Storytellers
Peace Keepers
"Adoptive" Parents
Community Protectors



Kiskwekaniskwew



**"An all knowing powerful helper who knew both worlds.
'They' knew the women's world and 'they' knew the
men's world so it was an all powerful and all knowing
being helping the betterment of all mankind..."**



nehiyaw teachings



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**MIYAW
(BODY)**

**NI-WÎKIMÂKAN
(ONE'S SIGNIFICANT
OTHER/ SEXUALITY)**

**THE
HUMAN
BUNDLE**

**AHCÂHK
(GENDER/ SPIRIT/
SOUL)**

**AYISINÂKEW
(GENDER EXPRESSION/
PLAY THE ROLE OF)**



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ISKWEW

ISKWEHIKAN

TASTAWIYINIWAK

OHTEHKWEWAK

AYAHKWEW

IHKWEW

NAPEHIKAN

NAPEW



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Tastawiyiniwak

the in-between people/society

[tastawiyiniwak peoples / contemporary gender terms]

Iskwew - woman

[Iskwehikan - trans woman / femme presenting]

[Ayahkwēw - non-binary / gender fluid]

[Ihkwew - all-gendered being]

[Napêhikân - trans man / masc presenting]

Napew - man

*Note: as we reclaim spaces and revitalize teachings,
terminology translated into 'english' may change.

Further, EACH INDIGENOUS LANGUAGE HAS THEIR OWN TERMS;
THESE ARE OFFERED FROM PLAINS CREE DIALECT(S)

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ISKWEW

ISKWEHIKAN

AYAHKWEW

NAPEHIKAN

NAPEW



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"Kanata / Canada"

Dakota/Lakota
"Wintike"

Mohawk
"Onón:wat"

Ojibwe
"Okitcitakwe & Ogokwe"

Inuktitut
"Sipiniq"



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Turtle Island and Beyond

The Navajo Nations

"Nadle"

Zapotec people in Oaxaca

"Muxes"

Mapuche people in Southern Chile

"Machi"

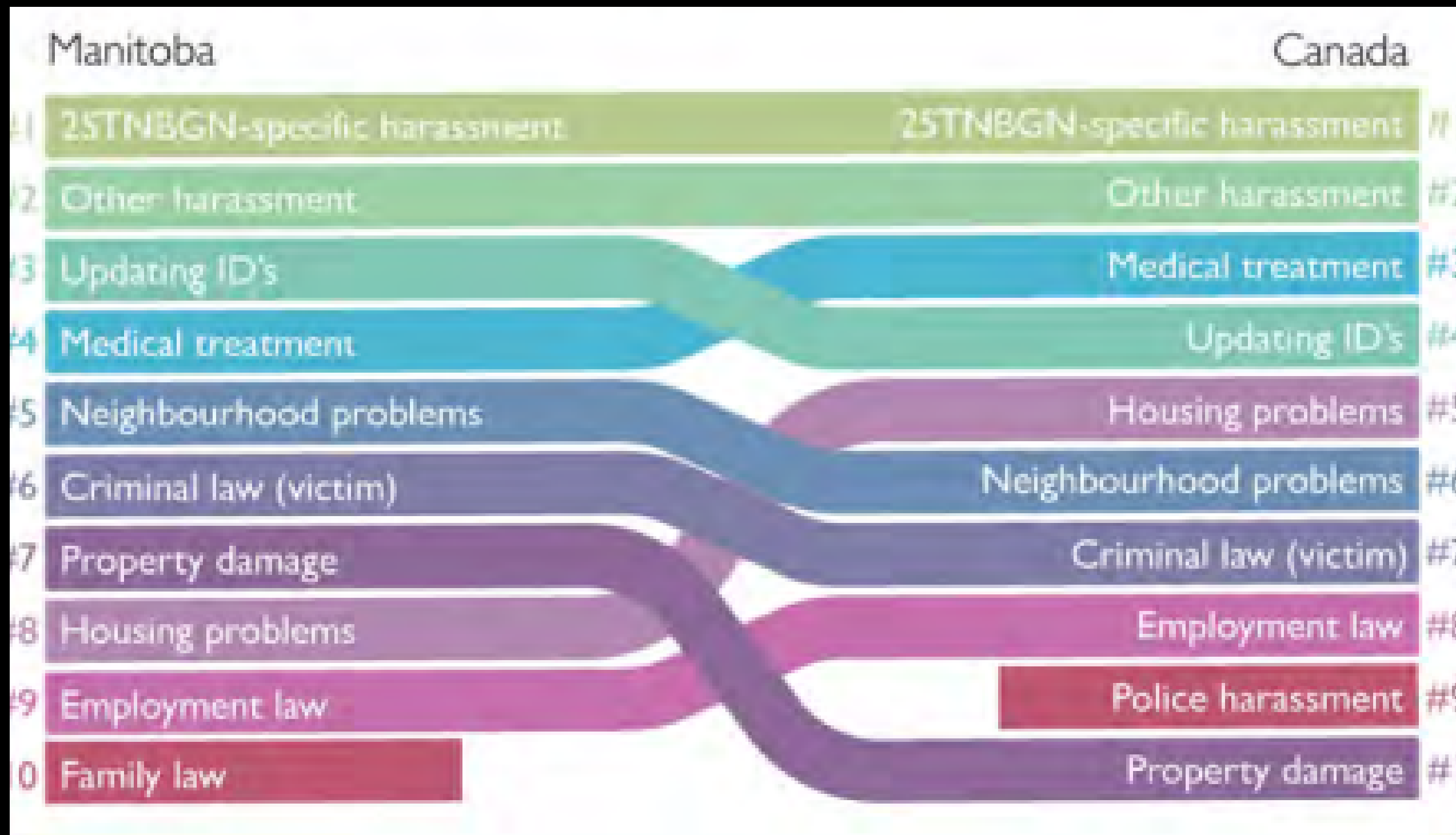
The island of Samoa

"fa'afafine & fa'afatama"

Hawaiian

"Mahu"





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Pride At Work Canada

Empowering 2SLGBTQIA+ Workers in the Energy Sector

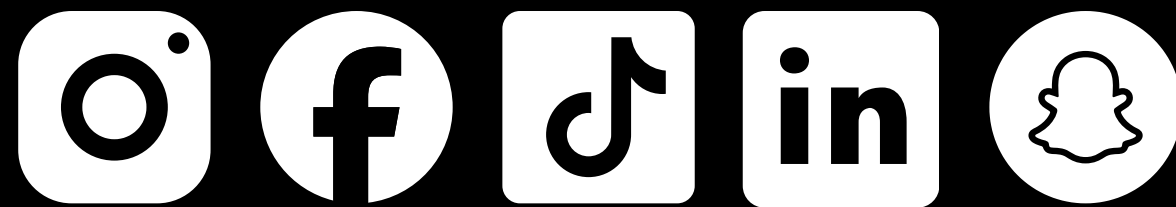
(2025)

- 1. Common experiences of homophobia and transphobia at work**
- 2. Harassment and violence on the jobsite**
- 3. Washrooms as sites of struggle**
- 4. Survival strategies for 2SLGBTQIA+ energy workers**
- 5. Washrooms as sites of solidarity**



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