



## Anti-Racism Toolkit

# Do you want to be an Ally?

Lead with these small habits:

☐ **LISTEN.** Hold space for colleagues to share their experiences

☐ **ENGAGE.** Connect with our Advisory Groups and Network

☐ **ACKNOWLEDGE.** Recognize your own actions and seek out feedback.

☐ **DO THE WORK.** Challenge behaviours, practices, and policies that reinforce racism

Visit the Department of National Defence [Anti-Racism Toolkit](#)  
on [canada.ca](https://canada.ca) for more information and resources.